



I-70 COMMUNITY
HOSPITAL AND CLINICS

Position Description

Date: 10/2017

New Revised

Position Title:	Registered Nurse	Facility:
Dept. Name:	Emergency Dept.	<input type="checkbox"/> RCHA Corporate Office Position
Division:	I-70 Community Hospital	<input type="checkbox"/> RCHA Field Office Position
Reports to:	Director of Patient Services	<input checked="" type="checkbox"/> Individual Hospital Location
Job Family:	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	<input type="checkbox"/> Other

I have reviewed these job requirements and verify that I can perform the minimum requirements and essential functions of this position.

Employee Signature: _____

Date: _____

1. JOB SUMMARY

Provides care to patients in an emergency room setting. Assesses patient's condition and may provide treatment using specialized medical equipment, based on physician's orders. Documents patient's medical history, condition, and prescribed course of treatment. Advises patient on home care and necessary follow up care. During hours when the Administration Office is closed, the Emergency Department RN acts as the House Supervisor.

2. POSITION QUALIFICATIONS

Education: Associate or Bachelor's Degree in Nursing.

Experience: Minimum 2 years Emergency Department or Critical Care Nursing experience preferred.

Licenses/Certificates: Valid licensure as a Registered Nurse; current BLS, ACLS and PALS certification.

3. GENERAL RESPONSIBILITIES

1. For designated employees: Applies knowledge of various departmental stages in the planning & implementation of care for each patient/client/resident as it relates to "Age Specific Knowledge & Skills."
 - Not Applicable
 - Infant/Toddler (0 – 36 months)
 - Child (3 – 12 years)
 - Adolescent (12 – 18 years)
 - Adult (19 – 60 years)
 - Older Adult (60+ years)
2. Completes triage assessment for each Emergency Room patient.
3. Assesses each patient in a systematic method reviewing each body system as appropriate for the patient every shift.
4. Head to toe, age appropriate assessment for each Emergency Room patient.
5. Understands and is able to complete mass casualty triage as needed.
6. Documents assessment findings per hospital policy.
7. Performs further assessment and documentation of assessment on each patient as their condition warrants.
8. Upon admission, an admission assessment is completed on each patient that includes: a physical assessment, medical history review, review of current medications and review of allergies.
9. If on paper, all documentation is legible using correct spelling. In all documentation, only approved Medical terminology and abbreviations are used. Documentation is signed appropriately.
10. Uses only approved abbreviations and does not use any of the "Do Not Use" abbreviations.
11. Verbalizes and demonstrates knowledge of the restraint policy. Uses and documents restraints appropriately when necessary to use them.
12. Provides age specific care to patients.
13. Accurately performs treatments as ordered by the physician or as deemed necessary by Nursing judgment.
14. Performs appropriately in a Code Blue situation.
15. Is aware and practices appropriate infection control measures.
16. Maintains Standard Precautions on all patients.
17. Washes hands appropriately per policy.
18. Understands the scope of practice for RN, LPN and Unlicensed Assistive Personnel.
19. Treats all internal and external customers with care, courtesy, and respect.
20. Appropriately manages individual departmental issues in a timely fashion to best outcome.
21. Maintains responsibility for security of all locked areas.
22. Notifies CNO/Administration of all unusual happenings, problems and/or potential problems.
23. Maintains privacy and confidentiality while promoting the dignity of all our customers.
24. Performs other duties as assigned.

3A. PHYSICAL ABILITIES REQUIREMENTS

ACTIVITY	OCCASIONALLY (1-33%)	FREQUENTLY (34-66%)	CONTINUOUSLY (67-100%)	% OF HOURS
a. Sitting	X			
b. Walking		X		
c. Standing		X		
d. Bending		X		
e. Squatting	X			
f. Climbing	X			
g. Kneeling	X			
h. Twisting	X			
i. Lifting (0-50 lbs)		X		
j. Lifting (50+ lbs)	X			
k. Carrying (0-50 lbs)		X		
l. Carrying (50+ lbs)	X			
m. Pushing (0-300 lbs)		X		
n. Driving	X			

3B. ADDITIONAL PHYSICAL REQUIREMENTS

Hearing: Adequate to perform the essential functions of the job: Such as assessment of hospital programs.
 Speaking: Adequate to perform the essential functions of the job: Conducting Investigations.
 Vision: Adequate to perform the essential functions of the job: Such as reading reports and policies.
 Mental: (Such as problem solving, cognitive reasoning, communication skills, attention & memory, reading, writing & arithmetic).
 Adequate to perform the essential functions of the job: Such as process development or providing best practice education.

3C. OSHA CATEGORY CLASSIFICATION

In relation to blood-borne pathogen exposure determination, this job is assigned to:
 Category I Job classes in which all employees have a reasonably anticipated occupational exposure risk that may result from performance of those job duties.
 Category II Job classes in which some employees have a reasonably anticipated occupational exposure risk that may result from performance of those duties.
 Category III Job classes in which no employees have a reasonably anticipated occupational risk that may result from performance of those duties.

4. EMPLOYEE / ORGANIZATIONAL RELATIONSHIPS

- Approximate number of FTE's reporting to this job: 4
- Job Titles reporting to this job: None

Supervisor's Signature: _____

Date: _____

Human Resources Signature: _____

Date: _____